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Etiony Aldarondo

DOMESTIC VIOLENCE SOLUTION NETWORKS: IS IT TIME TO ADJUST THE REARVIEW MIRROR?

He is a clinical psychologist with over 30 years of experience in domestic violence research and advocacy, mental health services, community partnerships, and higher education administration. His academic trajectory includes appointments in the Family Violence Research Program at the University of New Hampshire, Harvard Medical School's Cambridge Hospital, The Philadelphia Child Guidance Clinic, Boston College, the University of Miami (UM), and Albizu University. The recipient of various recognitions for educational excellence and community involvement, Dr. Aldarondo's scholarship focuses on positive development of ethnic minority and immigrant youth, domestic violence, and social justice-oriented clinical practices. His publications include the books *Advancing Social Justice through Clinical Practice* (Routledge), *Programs for men who batter: Intervention and prevention strategies in a diverse society* (Civic Research Institute with Fernando Mederos, Ed.D.), and *Neurosciences, Health and Community Well-Being* (San Luís, Nueva Editorial Universitaria with Dr. Enrique Saforcada and Mauro Muñoz). Dr. Aldarondo has a long history of involvement with grassroots advocacy organizations. He was Founding Executive Director of the National Latino Alliance for the Elimination of Domestic Violence as well as Founding Director of the Community and Educational Well-Being Research Center at UM. He is Past Executive Director of The Council on Contemporary Families and is on the board of directors for The National Resource Center on Domestic Violence.



Steve Halley

FAMILY PEACE INITIATIVE

Steven M.S. Halley, LSCSW, is the co-founder of Halley Counseling Services, P.A. and co-director of the Family Peace Initiative (FPI). He has been visionary in the development of a trauma-focused approach for intervening with those who batter. He is nationally recognized for his expertise in using a trauma-focused approach to intervene with those who batter, and in training others in this approach. His development of the "River of Cruelty" model that describes how cruelty is passed from person to person and generation to generation has been groundbreaking in the field. He is the longest sitting member on the Kansas Governor's Domestic Violence Fatality Review Board. Having received a bachelor degree in history, and master degrees in both outdoor administration and social work, Halley focused his career on working with individuals and families. For the past 30 years Halley has worked as a wilderness counselor, probation officer, therapist, and batterer intervention provider. Along with his wife, Dorthy, he has authored curricula for working with those who batter, justice-involved women, and justice-involved youth. They have also authored *The River of Cruelty*, and *Halley's Alley: Commentaries on marriage, family, healthy relationships, parenting, loss, grief, trauma, and domestic violence*. Steve writes a monthly blog to assist professionals working with those who batter. It can be accessed through www.familypeaceinitiative.com Steve is an avid golfer and songwriter.



Alyce LaViolette

HEALTHY FAMILY

I began working at the WomenShelter in Long Beach as a shelter advocate in 1978. In 1979 I founded Alternatives to Violence, one of the first programs in the country to work with men who abuse their intimate partner. In 1984, I took my programs into private practice and expanded my focus. Today, I continue to counsel while training teams and speaking to groups locally, nationally, and internationally. I have a trauma-focused practice with survivors and perpetrators of adult violence as well as childhood and adolescent abuse, couples in conflict, separated and divorced couples who need to learn to parent together, and individuals struggling with life transitions. I speak on a variety of topics to business and social groups, keynote conferences, and fundraising luncheons. Currently, I am on the Speakers Bureau for the United States Department of State. I also consult with clients and attorneys, providing Expert Testimony as an Expert Witness in criminal, family law, civil and federal cases. I have been developing and providing training for groups such as: United States Department of State Probation departments, Departments of children and families, Police departments, Non-profit agencies, Government bureaus, School Districts, Universities, Businesses & more!



Chris Huffine

ALLIES IN CHANGE

Chris Huffine, Psy.D., licensed psychologist, has worked with abusive men for the past 30 years. He is the Executive Director of Allies in Change in Portland, Oregon. During his career he has worked with thousands of abusive men and hundreds of female and male victims of abuse. He is considered to be a national expert on working with abusive partners and has provided trainings around the country, including a semi-annual 40-hour training in Portland on the Allies in Change curriculum. He recently published a book for abusive partners called "Becoming Allies . . . With Your Partner, Yourself, and Others: Addressing the Abuse and Control in Your Relationships". He is a member of the advisory group to the Oregon state attorney general to monitor standards for batterer intervention programs and of the Oregon Domestic Violence Fatality Review Team. Allies in Change is a 501c3 non-profit based in Portland, OR. It offers approximately thirty weekly groups for abusive partners, including specialized groups for voluntary attendees, women, and one multigender group for LGBTQ+ abusive partners. Of particular note, Allies in Change works with more voluntary abusive partners than any other agency in the country.



Jessica Nunan

CAMINAR LATINO

Jessica Nunan, LMSW, serves as the Co-CEO of Caminar Latino – Latinos United for Peace and Equity, a national social change organization that addresses domestic violence at the individual, community and systematic level to help create sustainable change. She has been involved with Caminar Latino for the past 28 years, of which she spent 11 as a volunteer in the youth program. Her main areas of expertise are Violence prevention with youth, leadership development, research, community engagement, and program development. In 2015, Ms. Nunan was appointed by Governor Nathan Deal to the State Commission on Family Violence. In addition, Ms. Nunan served as an advisory committee member for Sesame Street in Communities and currently serves on the Futures Without Violence National Committee and the YMCA Early Learning Policy Council. In 2016, she received an invitation to attend the "United State of Women" event that was convened by the White House and in 2017 was featured as one of Georgia Trend's 40 under 40. She was also one of 12 semi-finalist for the Coors Light Lideres National Program that supports, honors, and highlights up-and-coming Latino leaders for their achievements, vision, and commitment to reach their aspirations and help their community prosper. In 2019, she graduated from Leadership Atlanta, a nine-month, executive-level series that focuses on connecting and inspiring leaders to strengthen metro Atlanta's communities. She obtained her bachelor's degree in Psychology from Berry College in Georgia in 2001 and her master's degree in Social Work from Georgia State University in 2003.



David Mandel

THE SAFE & TOGETHER MODEL

With over almost 30 years' experience in the domestic violence and child welfare fields, David and his Safe & Together Institute focus on improving systems' responses to domestic violence when children are involved. David has developed the Safe & Together™ Model to improve case practice and cross system collaboration in domestic violence cases involving children. He has identified how a perpetrator pattern-based approach can improve our ability to help families and promote the development of domestic violence-informed child welfare systems. David and the Safe & Together Institute have worked with governments and NGOs in Canada, the US, Australia, Asia and United Kingdom. Through their live training, organizational consulting, e-learning, and Trainer Certification and Partner Agency Program, the Safe & Together Institute provides organizations and systems with a wide range of tools to partner with adult and child survivors, and intervene with perpetrators. Currently the Institute supports almost 300 Certified Trainers and 80 Partner Agencies worldwide. David hopes that his work ends the use of "failure to protect" mentality in domestic violence cases, and helps systems better work with complex cases involving mental health issues, substance misuse and domestic violence. Recent work with the national Family Court of Australia has brought the same child centered domestic violence lens to custody and access matters. Using an intersectional analysis, the Model is designed to be flexible and relevant across diverse situations. David has written or co-written numerous journal articles, book chapters and white papers including his most recent ones on how perpetrator intervention program completion certificates can be dangerous for survivors, and on worker safety in the context of domestic violence.



Lindsey Davis

CYFD

Lindsey Davis is a regional coach for New Mexico's Children, Youth & Families Department (CYFD). Lindsey provides coaching, training, and professional development support to individuals and teams within CYFD's Protective Services Division. Her coaching focuses on knowledge and skills building, promoting fidelity to practice models, and implementing and sustaining workforce development initiatives. Lindsey is in the process of becoming a Certified Trainer for Safe & Together Institute's CORE training program. She hosts a monthly learning community around domestic violence-informed child welfare practice for staff in her region and regularly facilitates domestic violence-informed case consultations utilizing the Safe & Together model. Lindsey is also a Licensed Master Social Worker in New Mexico and teaches social work courses at New Mexico State University.



Tommi Fisher

CYFD

Tommi Fisher received her Bachelor of Criminal Justice from New Mexico State University in 2009. She has been with Children's Youth and Families Department since 2015. She currently is in the role of Investigations Supervisor and held positions of Senior Investigator, Investigator and Foster and Adoption Recruiter. Previously Ms. Fisher worked as a Crime Victim Advocate with Las Cruces Police Department from 2010-2015. She has attended numerous seminars related to Child Abuse and Victim Advocacy throughout her career and is Credentialed Victim Advocate through the National Organization for Victim Assistance.



Cristina Galarza

CYFD

Cristina Galarza is an Investigator with New Mexico's Children, Youth & Families Department (CYFD) who is passionate about building a domestic violence responsive system of care for children and families in southern New Mexico. Prior to joining CYFD, Cristina oversaw court-ordered sanctions for DWI and domestic violence offenders for Dona Ana County. Cristina also served as a Victim Advocate for the Dona Ana County District Attorney's office. She is an active member of the Dona Ana County Domestic Violence Taskforce and participates in the Safe & Together pilot project between CYFD Protective Services in Dona Ana County and La Casa, Inc. In addition to intervening directly with Protective Services-involved families to prevent and respond to child safety concerns, Cristina is committed to identifying gaps in services and collaborating with community partners to identify creative solutions in order to better service families impacted by domestic violence.



Flor Gonzalez

LA CASA, INC.

Flor Gonzalez is the Director of Support Services at La Casa in Las Cruces, New Mexico where she works to serve victims of domestic violence and their families. Prior to taking this position she was the Prevention Education Coordinator at La Pinon Sexual Assault Recovery Services of Southern New Mexico for the last 11 years. During the time at La Pinon, Flor was a leading voice in sexual violence prevention efforts throughout the State of New Mexico. She was involved in the development of the It Starts With Us Communications campaign from start to finish that stresses the importance of understanding that we all play a role in ending sexual violence. In 2014, Flor was selected to participate in the development of the Statewide Strategic plan for Primary Prevention of Sexual Violence and it was published in December of 2015. Her life mission has been to end disparity against marginalized communities by working with communities of color, immigrant population, poverty, older adults, people with disabilities, LGBTQ+ and working with diverse women and youth. In the 27 years that Flor has worked with these marginalized communities, she has been able to develop and implement curriculum as a tool that focuses on the importance of consent, respect, and empathy, challenging rigid gender roles and promoting social norms that protect against violence. Along with her lifelong commitment to ending gender-based violence she has a passion for working with youth. She is in her 27th year as an assistant volleyball coach at Las Cruces High School. She uses the opportunity not only to teach the game but also to teach life skills that will forever be instilled in these youth.

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Nubia Martinez
LA CASA, INC.

Nubia Martinez is the Assistant Director of Support Services at La Casa, Inc. She is devoted to helping our community overcome barriers and working with at-risk populations. Her background in working with diverse populations such as mental health/behavioral health, homelessness, child abuse, and domestic violence has provided her with the knowledge and expertise to serve the community. During Nubia's previous employment at the Child Advocacy Center in Doña Ana County, she provided the support needed to help keep families in charge of their treatment plans. She worked closely and collaboratively with the Multi-Disciplinary Team, which consists of Law Enforcement, Community Agencies, and The Children, Youth & Family Department.



Bryana Valdez
LA CASA, INC.

Bryana Valdez is a Domestic Violence Advocate and Residential Services Director at La Casa, Inc. in Las Cruces, NM. Bryana has been involved in Domestic Violence Advocacy since July of 2017, when she initially started out as a Residential Advocate in La Casa's Shelter Program. She became a Residential Case Manager in 2019 and became Director of the Residential Program in February of 2020. Bryana hopes to continue to improve how shelter advocacy and Domestic Violence work is approached by practicing and following trauma informed, survivor centered methods of care and acknowledging the intersections of the systems that both benefit and harm survivors. Bryana is also a mixed-media artist that has worked with Bold Futures (formerly Young Women United) creating an art installation titled Let Them Bloom for their Art and Organizing Institute in 2016. Let Them Bloom centers on the stories of persons of color and their experiences with the Reproductive Healthcare system in New Mexico and was featured at a variety of galleries in Santa Fe and Las Cruces, NM. Bryana is a mother to two wonderful children and enjoys reading, making art, and attending live music events in her free time.



Johnnie Trujillo

ONTARIO DOMESTIC ASSAULT RISK ASSESSMENT (ODARA): OBTAINING THE RIGHT SCORE

Johnnie Trujillo is the Executive Director of El Puente del Socorro. El Puente del Socorro is a Domestic Violence Service Provider for Victim/Survivors, and Children, along with being a certified Domestic Violence Offender Treatment and Intervention Program provider. Johnnie has been the Executive Director of El Puente for 21 years. Prior to joining El Puente, Johnnie was a Law Enforcement Officer for 24 years with the Socorro Police Department. Johnnie retired in 2000 having served the last 10 years of his tenure as the Chief of Police. Johnnie has Bachelor of Science degree in Criminal Justice and a Masters degree in Administration of Justice and Security.



Scott Miller
COORDINATED
COMMUNITY RESPONSE
(CCR)
THE DULUTH MODEL

Scott Miller is the Executive Director for the Domestic Abuse Intervention Programs and has worked for the DAIP since 2000. Scott coordinates Duluth's coordinated community response to domestic violence by managing the system change efforts and men's nonviolence program. Scott trains nationally and internationally on the Duluth Model method of organizing. He also partners with communities around the world who are naming, organizing and creating innovative responses to domestic violence using the Duluth Model. Scott has also co-authored the latest edition of DAIP men's nonviolence curriculum *Creating a Process of Change for Men Who Batter*. Scott works independently as an expert witness in criminal and civil trials to explain how the tactics of abusers and the associated risks generated by battering are linked to the counterintuitive behaviors of victims. Scott has testified more than 40 times in state district courts, federal court and federal military court. In 2021, Scott was hired by the Minnesota Child Welfare Training Academy through the University of Minnesota School of Social Work in partnership with the Minnesota Department of Human Services. Scott will provide domestic violence training to social workers across the state of Minnesota. From 2001 to 2015, Scott was a contract trainer and forensic interviewer for First Witness Child Abuse Resource Center in Duluth, MN. Scott was responsible for conducting forensically sound interviews of children suspected of being physically or sexually abused as part of a criminal investigation. Scott also trained nationally on how to conduct interviews with children and work from a multidisciplinary team approach in the investigation of child abuse. Scott Miller has been working in the women's movement since 1985.

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Margaret Butler

**A VIEW FROM THE FIELD:
STATE COORDINATED
COMMUNITY RESPONSE
COORDINATORS**

Margaret Butler serves as Oklahoma's District Attorneys Council Coordinated Community Response Team Specialist. In this role she assists communities in developing a Coordinated Community Response to domestic violence and sexual assault, while supporting the education of Oklahoma's Teams in domestic violence, sexual assault, and stalking.



Stacey Seldon

A VIEW FROM THE FIELD: STATE COORDINATED COMMUNITY RESPONSE COORDINATORS

Stacey Seldon currently serves as the Family Violence Coordinator at the Georgia Commission on Family Violence. In her role, she provides technical assistance to Family Violence Task Forces in judicial circuits around the state. Ms. Seldon helps these multi-disciplinary teams improve the response to domestic violence in their communities by working together in a more informed, cohesive way. She also supports the Task Forces in changing and adapting their policies, procedures, and training protocols so that systems improve their response for domestic violence survivors and their families. Prior to joining the Commission, Ms. Seldon worked as the Project Coordinator at the Administrative Office of the Courts - Judicial Council of Georgia. She served as the lead on a project developing and implementing domestic violence court pilot sites in Georgia, according to best practices and protocols for problem solving courts. In her role, she was able to research and study domestic violence courts in several states, and work with the Center for Court Innovation and court stakeholders to improve and streamline their services for survivors. As a culmination of this work and research, Ms. Seldon authored the Georgia Domestic Violence Courts Best Practices, a resource for courts around the state. In addition to her work with domestic violence courts, Ms. Seldon also worked with the Georgia Commission on Interpreters where she certified and administered training and exams for court interpreters. In this role she worked closely with the National Center for State Courts and the Consortium for language interpreters in the courts to support access and equity in the court system.



Jeffrie Cape

HEAL CONCEPTUAL CLARITY IN ACTION

Jeffrie Cape is a licensed master social worker with over 25 years of experience. She earned her degree at Case Western Reserve. Her career path has been varied and along the way she developed assessment and story telling skills that have translated effectively into diverse settings. She is a trainer on multiple subjects and has spoken in Michigan and other states. She has worked in clinical and community settings and has experience training staff, creating, developing and implementing programs. Her career began working with children in foster care, where she developed her first area of expertise, survivors of child sexual assault. She quickly learned that to help children she had to work with their parents, which lead her to develop skills in substance abuse assessment, intervention and treatment. In 1994, returning to clinical practice as a manager at Family Service Inc, Jeffrie became involved in the domestic violence field and felt there was a need to have programs for the batterers. Advocating in her agency and networking in the community she became involved in the then embryonic BISCMI (Batterer Intervention Services Coalition of Michigan) and other local task forces. She helped create local standards for batterer intervention programs eventually becoming a member of the governor's task force to develop state standards. She was active in the planning and implementation of the first BISC conference, which lead to the formation of BISCMI in 1995. She has served on the board ever since. Jeffrie joined ADA (Alternative to Domestic Aggression) in Washtenaw County, part time, in 2001 where she continues to facilitate groups, train and develop and refine curriculum. She also created programming for the MDOC and trained their staff on how to implement the program. In 2003 she became the director of Charron Services and started HEAL (Helping Explore Accountable Lifestyles) which meets through community corrections Step Forward program in Oakland County.



David Adams

THE EMERGE MODEL

Co-founder as well as Co-Director of Emerge, the first counseling program in the nation for men who abuse women, established in 1977. David has led groups for men who batter and conducted outreach to victims of abuse for 36 years. He has led parenting education classes for fathers for 12 years. He is one of the nation's leading experts on men who batter and has conducted trainings for social service and criminal justice professionals in 45 states and 16 nations. He has published numerous articles and book chapters, and writes a featured blog on The Huffington Post. David is a Commissioner on the Massachusetts Governor's Council on Sexual and Domestic Violence and Director of the National Domestic Violence Risk Assessment and Management Training Project. His book, "Why Do They Kill? Men Who Murder Their Intimate Partners," was published by Vanderbilt University Press in 2007.



Lisa Nitsch

HOUSE OF RUTH: HOUSE OF RUTH MARYLAND'S GATEWAY PROJECT: A PATH TO NONVIOLENCE

Lisa is responsible for House of Ruth Maryland's intervention services for abusive partners and the Training Institute, which coordinates professional development for staff, external community education, and professional technical assistance. She has been with House of Ruth Maryland since 1998 and has advanced through a variety of positions, including overseeing the agency's Clinical Services for survivors and their children, the Teen Initiative, and the Developmental Childcare Center. Lisa is an appointed member of the Maryland Governor's Family Violence Council and is on the Board of the National Resource Center on Domestic Violence. She served as Vice President of the national organization, Women in Fatherhood, and as Co-Chair of Maryland's Abuse Intervention Collaborative. She has been on training teams for notable organizations such as Futures Without Violence, Battered Women's Justice Project, Women of Color Network, Institute on Domestic Violence in the African American Community, and the National District Attorneys Association. She has served as an advisor to the United States White House, the National Institutes of Health, the United States Department of Justice's Office on Violence Against Women, and the United States Department of Health & Human Services' Administration for Children & Families. Her current, but ever-changing, interests include developing programs for abusive partners within disinvested communities that address the dual experience of both holding privilege and being oppressed, increasing access to learning tools for service providers globally, and exploring community-based accountability models for abusive partners beyond the criminal legal system. Lisa's roots run deep in her hometown of Baltimore City, Maryland, where she proudly works and lives with her remarkably patient husband, incredible nieces, and gentle pit bull.



Rod Kaskalla

RESTORATIVE JUSTICE: A NATIVE INDIGENOUS CULTURAL TRADITIONAL VIEW

Currently the Domestic Violence Prevention Coordinator for the Pueblo of Nambe, New Mexico, under the umbrella of Nambe Pueblo Healthy Family Services. He is a Member of the New Mexico Coalition Against Domestic Violence (NMCADV) and Coalition to Stop Violence Against Native Women (CSVANW). Advisory Board Member for the 'National Native Coalition of Men's Programs' 2018. May 2012-August 2016, North American Men Engaged Network (NAMEN) Steering/Coordinating Committee. March 2009-September 2010 worked as a consultant with the Pueblo of Santa Clara, New Mexico, Strengthening Native Families Program, conducted, facilitated and trained facilitators for their Men's Program. January 2008-2010 worked part-time for the Community Against Violence Shelter (CAV) with the City of Taos, New Mexico, help to establish, develop, conduct, facilitate and train facilitators for their "CHANGES" Program, a New Mexico State, Children, Youth and Families Department (CYFD) approved Domestic Violence Batterer's Intervention Program. Employed with Eight Northern Indian Pueblos Council (ENIPC), Peacekeepers Domestic Violence Program, located in Espanola, New Mexico, from 1996-2008 as a Batterer's Reeducation Co-Facilitator and Program Director. Roderick goes by Rod Kaskalla who is from Zuni Pueblo, New Mexico, married and resides in Nambe Pueblo, New Mexico. He is also an artist known for his traditional Zuni Channel Inlay Jewelry.



Jolene Holgate

RESTORATIVE JUSTICE: A NATIVE INDIGENOUS CULTURAL TRADITIONAL VIEW

Jolene is a Diné (Navajo) woman intent on creating social change in Indigenous communities with hopes to address challenges and develop pathways toward solutions to protect women and children. For nearly 6 years Jolene worked with elected Navajo leadership engaging in policy advocacy to address areas of human trafficking, sexual and domestic violence, cyberbullying, and protecting Navajo children. After her time with the Navajo Nation, she transitioned to community organizing to take a community-centered approach to the missing and murdered crisis on Dinétah (or Navajo Nation) as a member of the Missing & Murdered Diné Relatives Task Force, in which she is still a part of today. Jolene remains committed to supporting Indigenous community healing, empowerment, and awareness in her role at CSVANW through education and awareness to end violence in tribal communities.



Jeremy Neville Sorrell

RESTORATIVE JUSTICE: A NATIVE INDIGENOUS CULTURAL TRADITIONAL VIEW

Jeremy NeVilles-Sorell has worked in the field of domestic violence since 1994 on issues affecting children who have experienced domestic violence, supervised visitation, batterer's intervention, and providing training and education. He worked a program coordinator at the Duluth Family Visitation Center serving families with a history of domestic violence also as the Children's Program Coordinator at Women's Transitional Housing Coalition in Duluth, Minnesota, providing activities and groups for children who have witnessed violence. He started working with Mending the Sacred Hoop Technical Assistance Project in 1998, a national program to assist American Indian Tribes and Alaskan Native Villages to develop responses to violence against Indian women. With MSH he held various titles from team leader, program coordinator, co-director, and Training and Resources Director. In 2015 he began working with Wica Agli and in March of 2019 assumed the position of Director of the National Native Coalition of Men's Programs.



Rich Tolman

TRAUMA TO TRANSFORMATION

Richard M. Tolman is the Sheldon D. Rose Collegiate Professor of Social Work at the University of Michigan and an American Academy of Social Work and Social Welfare Fellow. Rich's work focuses on prevention and intervention to end gender-based violence (GBV). He began this work as a practitioner in a battering intervention program in Anchorage Alaska in 1980. Subsequently he worked in BIPs in Minnesota, Illinois and Michigan and founded the BIP program at Sarah's Inn in Oak Park, Illinois. He helped to set BIP standards in both Illinois and Michigan. He was an author of one of earliest books on battering intervention- Edleson, J. L. & Tolman, R. M. (1992). *Intervention for men who batter: An ecological approach*. Sage Publications, Inc.

His contributions to the domestic violence literature include the development of a widely used measure of psychological maltreatment of women, demonstrating the accuracy of survivors' predictions of future abuse, research on how intimate partner violence impacts low-income women's economic, physical and psychological well-being, and adolescent intimate partner violence. Dr. Tolman founded and co-led a research team that conducted a series of studies on men's involvement in prevention of GBV.

His current projects include research on the prevention of abuse during pregnancy, and relatedly, on understanding men's transition to fatherhood. His work in this area includes qualitative studies of men attending ultrasound, a quantitative longitudinal study of couples expecting their first child, and a nationally representative survey of men. In related work, he helped to create a paradigm for examining men's responses to infant cries and how they may be implicated in subsequent aggression. He is leading a statewide effort in Michigan to promote policy changes that can increase men's positive involvement with their children.

Rich collaborated on a longitudinal study following welfare recipients, examining IPV and mental health disorder as barriers to employment. He was P.I. for an NIMH funded study to study psychiatric disorders among low-income single mothers in the three-county Detroit area. His work on IPV and welfare contributed to policy impact, including willingness of states to grant waivers from employment requirements so that women experiencing domestic violence would not be put at risk of losing cash assistance. To increase awareness and utilization of research to influence policy, he organized three national conferences (*Trapped by Poverty/Trapped by Abuse*) that brought together policy makers, researchers and advocates to share research and shape the research agenda.

Interventions in groups have been an ongoing focus in his scholarly and practice work. He recently published a book about group work research methods. Dr. Tolman has an abiding interest in how the arts can be used to promote interpersonal and social change.

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Ebony Isis Booth
AWARENESS.
ALIGNMENT. ACTION.
WITH EBONY ISIS BOOTH

Ebony Isis Booth is a Coach and Cultural Strategist who is committed to providing intuitive, generative, reflective and actionable solutions to her clients' seemingly unworkable challenges. A student of somatic and transformational modalities toward social justice, anti-oppression, equity and Black feminist praxis, Ebony supports individuals, organizations and businesses in the achievement of their highest goals through joyful collaboration, goal setting and a keen eye for optimal execution. She has spent the last five years developing Honeysuckle Creatives, a consultancy dedicated to producing elevated engagement opportunities designed with people of color in mind and is currently most passionate about expanding her coaching practice to include small group facilitations and virtual networking events. As curator of the multimedia performance showcase *Burque Noir* turned entrepreneur, Ebony has developed a unique perspective when it comes to guerilla-style spacial activations and originaive community engagement strategies. Influenced by her work in broadening the cultural field of vision to a centERpoint where traditionally excluded communities are centered in project design, Ebony aspires to become the leading choice for cultural engagement solutions in the next stage of her career.

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